

Faculty Handbook Status Update as of 9/26/24

Topic	Requested By	Purpose of Changes	Drafted by Handbook Committee	Approved by Personnel Policy Committee	Approved by Faculty Assembly
Delegation of Authority to Deans	BOV charge	Create new role definition	YES	YES	YES
Make <i>Handbook</i> Apply at School Level (Not Department / Chair level)	BOV charge	Standardize language to Deans and designees	YES	YES	YES
Preamble	BOV charge	Remove Statement of Rights & Responsibilities; Explain the purpose of the <i>Handbook</i> and its source of authority in BOV ByLaws	YES	YES	YES
Appointments Section (including NTE Status)	BOV charge	Excise contract language per BOV charge. Clarify and organize.	YES	YES	YES
School of Computing, Data Science, and Physics	BOV charge	Add new school to ensure full participation in faculty governance processes	YES	YES	YES
Leaves of Absence	BOV Charge and Compliance office	Simplify and make evergreen by pointing to relevant Provost and HR policies	YES	Delayed vote until all leave policies are posted on Human Resources' website	Faculty Assembly to consider on 10/15/24 and/or 10/22/24 if approved by PPC.
Emeritus Status	Counsel's Office	Clarify role: Emeriti are not employees	YES	YES	YES
Personnel Policy Committee & Procedural Review Committee Procedures	Personnel Policy Committee	Simplify and clarify process	YES	YES	YES

Standard for reconsideration by Provost of negative decision on retention/tenure/promotion	Handbook Working Group	Clarify standard	YES	To be considered by PPC on 10/7/24	Faculty Assembly to consider on 10/15/24 and/or 10/22/24
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TABLED ITEMS; RECOMMENDED FOR FUTURE WORK

Topic	Requested By	Purpose of Change	Reason Tabled
Title IX Policies	Handbook Working Group	Not currently in Handbook.	New federal regulations have been enjoined by a federal court. As a result, W&M policy revisions are still in progress and the <i>Handbook</i> cannot be updated until policy revisions are complete.
Faculty Hearing Committee sections	Compliance Office	Streamline and clarify process	Relates to procedure for Title IX Policies. New federal regulations have been enjoined and W&M policy revisions are still in progress.
Termination of Appointment Due to Medical Reasons	Compliance Office	Comply with current law; ensure privacy with respect to medical status	University policy must be updated. No clear agreement yet on the process to be employed in these types of cases. We recommend that the Faculty Assembly reconsider the <i>Handbook</i> language in light of any future policy changes.